

**CYNGOR SIR POWYS COUNTY COUNCIL.**

**CABINET**  
**4<sup>th</sup> October 2016**

**REPORT AUTHOR:** County Councillor Barry Thomas, Leader

**SUBJECT:** **DRAFT One Powys Plan Annual Performance Evaluation  
2015 - 16**

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**REPORT FOR:** **Consideration**

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## **1. Summary**

1.1 The purpose of this report is to present the draft One Powys Plan **Annual Performance Evaluation (APE) 2015-16 and Summary** for consideration. The APE sets out Powys Public Service Boards progress and achievements in delivering the One Powys Plan (2014 – 2017) through its second year, **April 2015 – March 2016**.

1.2 The Public Service Board has a statutory duty under ‘Shared purpose-shared delivery’ to publish a summary report once a year. The report should contain a balanced summary of the delivery of planned priorities and outcomes and the plan’s effectiveness over the previous year. The report should include the following key elements:

- Progress made by PSB organisations towards delivering the outcomes identified in the One Powys Plan 2014-17
- an account of delivery of the Information strategy and engagement strategy
- an account of PSB governance and the processes it has in place to manage performance
- an account of local authority scrutiny of the PSB
- a summary of regulatory reports
- changes to the plan for the following year (*One Powys Plan Update 2016*)

1.3 Members will recall that the Council incorporated its own improvement plan within the One Powys Plan during 2014 - 2016 and we also have a statutory requirement under the ‘Local Government (Wales) Measure 2009’ to publish an annual performance report before the end of October each year, to show how we have performed in the previous year.

1.4 The APE satisfies the requirements of both ‘Shared purpose-shared delivery’ and the Local Government (Wales) Measures 2009. It gives a balanced and open account of the Public Service Board and the Council’s performance during the 2015-16 financial year and is set against the commitments and measures that were laid out in the One Powys (3 year) Plan 2014-17 (including the update published in April 2015).

1.5 In May 2016 the Public Service Board published an update to the One Powys Plan 2014-17, to take account of new and emerging issues, needs and legislation. The update highlights changes that have been made to the plan for 2016-17. In line with publishing this update the council took the decision to publish its own Corporate Improvement Plan for 2016-17, recognising that at times it has been difficult to use the One Powys Plan to

easily identify and communicate the council's own vision. This CIP defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and workforce strategy.

1.6 We have undertaken a robust process in developing the APE, starting with the completion of a series of performance evaluation grids (PEGs) for each of the One Powys Plan priorities. Programme and project managers completed the PEG's, using information and evidence reported in programme and project highlight reports, the Directors Annual report and council press releases. The PEG's provide a method of self-evaluation and answer the following questions:

- What did we achieve during 2015/16?
- Is anyone better off / what difference have we made to citizens and communities?
- What do we need to improve?

1.7 The draft Annual Performance Evaluation 2015 - 2016 has been produced using information from the PEGs and has been developed jointly with Strategic Programme Managers. All Programme Sponsors have been given the opportunity to comment on their relevant sections of the draft APE.

1.8 In order to ensure the information in the Draft APE is dependable and provides an open and honest account, it was circulated electronically to scrutiny members for challenge and comment and was presented to Scrutiny Joint Chairs and Vice chairs steering group for final feedback. The comments received have been used to strengthen the evaluation where applicable. The priorities under the Integrated Health and Adult Social Care and Children and Young People programmes, were evaluated through the annual council reporting framework (ACRF) and therefore were not subject to further challenge by scrutiny members, to avoid duplication.

1.9 Working with the Communications team we have developed a summary of the Annual Performance Evaluation, aimed for public consumption.

## **2. Proposal**

2.1 It is proposed that Cabinet consider the content of the DRAFT One Powys Plan Annual Performance Evaluation 2015 - 2016 and recommend for approval by Full Council on the 19<sup>th</sup> October 2016.

2.2 On approving the document, cabinet will be satisfied that the following criteria have been met:

- Key achievements identified are collectively considered to be the most important/relevant ones to be published
- The report provides an open, balanced and realistic self-assessment of performance
- There is appropriate information which demonstrates not only what and how much the council does, but also the difference the council is making in terms of outcomes
- The document is clear and provides the right level of information that will be meaningful and relevant to all audiences.

### **3. One Powys Plan**

3.1 The Annual Performance Evaluation 2015 - 2016 sets out performance against the One Powys Plan 2014-17. It provides an assessment of the Public Service Boards view of its success in achieving its priorities for the period April 2015 – March 2016.

### **4. Options Considered/Available**

4.1 n/a

### **5. Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc.**

5.1 The Annual Performance Evaluation 2015 -2016 gives an account of what the council has done during 2015-16 to embed its key principles – Equalities & Welsh Language and Sustainable Development. The summary and evaluation will be published bilingually in line with the Welsh Language Standards and will also be made available in large print, braille and audiotape on request.

### **6. Children and Young People's Impact Statement - Safeguarding and Wellbeing**

6.1 Progress in addressing Children and Young people's issues are covered as part of the Vulnerable families section of the APE.

### **7. Local Member(s)**

7.1 The One Powys Plan Annual Performance Evaluation impacts with equal force across the whole County.

### **8. Other Front Line Services**

8.1 The Annual Performance Evaluation 2015-16 focuses on progress made against the five One Powys Plan programmes:

- Integrated Health and Adult Social Care
- Children and Young People
- Transforming Learning and Skills
- Stronger Communities
- Organisation and partnership development

### **9. Support Services (Legal, Finance, HR, ICT, BPU)**

9.1 Finance – The report is noted as to its contents.

9.2 Legal - "The Professional Lead-Legal has no comment to make on the Performance Evaluation or indeed proposal set out in this report".

### **10. Local Service Board/Partnerships/Stakeholders etc.**

10.1 The Annual Performance Evaluation 2015 – 2016 is an account of the Powys Public Service Boards performance against the One Powys Plan 2014-17. It makes specific reference to the council's commitment to deliver services in partnership where viable and outlines key partnership success during 2015-16.

## 11. Communications

11.1 The Annual Performance Evaluation and summary will be published on the 'One Powys' page on the council's website. Hard copies of the public facing summary document will be made available in the PSB partners main customer facing buildings. Publication of the report will be publicised via the council's facebook and twitter feeds.

## 12. Statutory Officers

12.1 The Strategic Director Resources (Section 151 Officer): The Strategic Director Resources (S151 Officer) notes the comments made by finance.

12.2 Comment from the Deputy Monitoring Officer: The Deputy Monitoring Officer notes the legal comments and has no further comment to make.

## 13. Members' Interests

13.1 The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest, they should declare it at the start of the meeting and complete the relevant notification form.

<b>Recommendation:</b>	<b>Reason for Recommendation:</b>
<b>To approve the DRAFT One Powys Plan Annual Performance Evaluation 2015 - 2016 and Summary documents, and recommend to County Council for approval on 19<sup>th</sup> October 2016.</b>	<b>To ensure the report gives a balanced and open account of the Powys Public Service Boards performance during the 2015-16 financial year, against the commitments and measures that were set out in the One Powys Plan 2014-17.</b>  <b>To ensure the Council meets its statutory obligations as outlined in the Local Government (Wales) Measure 2009 and Shared Purpose – Shared Delivery guidance.</b>

<b>Relevant Policy (ies):</b>	One Powys Plan 2014 - 2017		
<b>Within Policy:</b>	<b>Y</b>	<b>Within Budget:</b>	<b>Y</b>

<b>Relevant Local Member(s):</b>	
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<b>Person(s) To Implement Decision:</b>	
<b>Date By When Decision To Be Implemented:</b>	<b>23 September 2014</b>

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